

4th Edition Innovation Summit- A FICCI HR Committee Initiative (Agenda)

August 8, 2023

Hotel Lalit, New Delhi



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0900 - 0930 Hrs.	Welcome and Registration
Inaugural Session: 0930 – 1000 Hrs.	
0930 - 0935 Hrs.	Opening Remarks: Mr. Shailesh Pathak, Secretary General, FICCI*
0935 - 0940 Hrs.	Inaugural Address: Mr. Ranjan Kumar Mohapatra, Chair FICCI HR Committee & Director HR, Indian Oil Corp Limited*
0940- 0945 Hrs.	Theme Address: Ms. C Lakshmi, Managing Director-HR Lead, Accenture India
0945 – 0955Hrs.	Keynote Address: Mr. Subhrakanta Panda, MD, IMFA & FICCI, President* (to be invited)
0955 - 1000 Hrs.	Concluding Remarks: Member, FICCI National HR Committee
Track 1 (Leadership Track)- Developing Innovation Leaders: Nurturing and Growing Leadership Capabilities to Champion Innovation.	
1000 – 1045 Hrs.	<p>Session Format- Fireside Chat</p> <p>Session Brief: This session is dedicated to exploring the importance of nurturing and growing leadership capabilities to foster and champion innovation across the organization. They will explore the strategies and approaches for cultivating and empowering innovation leaders. Key topics to be addressed include creating an environment that supports risk-taking and experimentation, developing visionary thinking and problem-solving capabilities, and cultivating collaboration and team-building skills.</p> <p>Moreover, the session will address the role of senior leadership in setting the tone for innovation, the importance of cross-functional collaboration, and the alignment of innovation goals with overall business objectives.</p> <p>Speakers:</p> <p>Mr. R. Mukundan, Managing Director & CEO, Tata Chemicals Limited <i>In conversation with</i></p> <p>Ms. Anuradha Razdan, Co-chair, FICCI National HR Committee, Executive Director HR & CHRO Hindustan Unilever & Unilever South Asia</p>
1045 – 1115 Hrs.	Networking Tea Break
TRACK 2- Creating an innovation ecosystem: Establishing frameworks and processes to foster Innovation	
Session Host:	
<ul style="list-style-type: none">• Dr C Jayakumar, CHRO Larsen & Toubro Ltd*• Dr. Nirav Mandir, Chief Human Capital Officer, Shree Ramakrishna Exports Pvt. Ltd *	

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<p>1230-1300 Hrs.</p>	<p>Session Brief: Creating an Innovation Ecosystem involves establishing frameworks and processes that promote collaboration, experimentation, and risk-taking, to foster innovation within an organization. The speakers will share their organization's best practices in promoting an open and collaborative culture which requires a holistic approach integrating various aspects fostering a structured approach aligned with the organization's strategic goals and priorities.</p> <p>The panel will deliberate on how an innovative ecosystem is created by establishing a supportive culture that encourages risk-taking, embraces failure as a learning opportunity, and rewards innovative thinking and behavior. The panel will also highlight challenges, opportunities, case studies and examples that enable organizations to thrive in an increasingly competitive and uncertain environment.</p> <p>Case study followed by Panel Discussion</p> <ul style="list-style-type: none"> • Case Study 1- Ruhie Pande, CHRO, Godrej Capital* • Case Study 2- Raj Tanwar, CHRO & CSO, Advantage Club • Case Study 3- Mahesh Chikodi, Chief Digital Officer, Larsen & Toubro • (15 Minutes of Presentation + 5 Mins of Q&A)
<p>1230 – 1300 Hrs.</p>	<p>Session Format: Panel Discussion (1 Moderator + 3 Speakers)</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Mr. Nipun Kalra, MD & Partner, BCG (Keynote Listener) • Mr. Raj Tanwar, CHRO & CSO, Advantage Club • Mr Mahesh Chikodi, Chief Digital Officer, Larsen & Toubro • Ms. Ruhie Pande, CHRO, Godrej Capital*
<p>1300– 1305 Hrs.</p>	<p>Closing remarks - Converging views and track summarization by Keynote listener</p>
<p>1305- 1405 Hrs.</p>	<p>Lunch Break</p>
<p>TRACK 2- Diversity of thought and innovation: Encouraging diverse perspectives to drive innovation</p> <ul style="list-style-type: none"> • Session Host: Veena Swarup, Former Director, EIL and Member FICCI HR Committee 	
<p>1405- 1455 hrs</p>	<p>Session Brief: This session will deliberate on the vital connection between diversity of thought and innovation, emphasizing the importance of Diversity, Equity, and Inclusion (DEI) within and outside organizations. It will explore how embracing diverse perspectives can fuel innovation and drive positive change in today's globalized and interconnected world.</p> <p>Panelists will emphasize the value of creating an inclusive environment that allows individuals from diverse backgrounds to contribute their distinct perspectives and ideas and share how DEI initiatives can extend beyond organizational boundaries to impact communities, customers, and society at large. The session aims to inspire attendees to embrace and celebrate diversity as a catalyst for innovation and a driver of positive change, both within their organizations and in the broader society.</p> <p>Session Format- Panel Discussion</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Ms. Anandi Shankar, Head HR Beauty & Wellbeing and Personal Care • Ms. Priyanka Bhatnagar, Managing Director – North America HR lead and Inclusion & Diversity lead, Accenture Technology, India • Ms. Nidhi Arora, Global HR Head, Wipro* • Ms. Sindhu Kapur, Director- People and Capability, Mastercard*
<p>1455-1505</p>	<p>Closing remarks - Converging views and track summarization by Keynote listener</p>

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	<p>Track 3- The Future of HR: Is AI-driven Automation, boon or bane for businesses and people</p> <ul style="list-style-type: none"> • Session Host: Anil Sachdev, Founder and Chairman, SOIL and Member FICCI HR Committee + • Manoj Sharma, CHRO Aarti Industries, Member FICCI HR Committee
<p>1505 – 1605 Hrs.</p>	<p>Session Brief: <i>The panel discussion will delve into the potential implications of AI-driven automation on businesses and individuals in the context of HR. The rapid innovations in artificial intelligence and automation technologies have the potential to revolutionize HR processes, from recruitment and employee management to talent development and workforce planning. On one hand, AI-driven automation can bring numerous benefits to businesses by making processes more agile and enable HR professionals to focus on strategic initiatives. Automation can enhance efficiency, accuracy, and scalability, leading to cost savings and improved productivity. AI-powered tools will provide data-driven insights to facilitate effective and fact-based decision-making, contributing to more effective talent management and organizational planning. At the same time there are concerns that automation may adversely impact Jobs leading to workforce restructuring requirements. This panel discussion will bring together experts from the fields of HR, AI, and ethics to explore these contrasting viewpoints and shed light on the future implications of AI-driven automation in HR. The panelists will discuss the potential benefits and challenges associated with AI in HR, including job displacement, data privacy, and algorithmic bias. They will share real-world examples, research findings, and best practices to navigate this evolving landscape.</i></p> <p>Session Format:</p> <p>Speakers:</p> <ul style="list-style-type: none"> • MS. Ira Gupta, HR Head: Microsoft India* • Ms. Geeta Gurnani, IBM Technology, CTO and Tech sales lead, India/South Asia • Mr. Sreekanth K Arimanithaya, Global Talent and Enablement Services Leader, GDS EY • Mr. Sumit Sabharwal, Vice President- HR, Fujitsu*
<p>1605 – 1630 Hrs.</p>	<p>CXO session: AI tool-based Product/Application Launch (TBD)</p>
<p>1630 – 1645 Hrs.</p>	<p>Felicitation of HR Innovation Awards'23</p>
<p>1645 Hrs-1730 Hrs.</p>	<p>HR Innovation Awardees Presentation</p> <ul style="list-style-type: none"> • Total 6 Presentation by Winner and runners up from Emerging, Evolving and Matured Categories
<p>1715 Hrs. onwards</p>	<p>Networking Tea</p>